

Dear Valued Employees,

This letter is to let you know that Lazer Spot and Tom Mesko have reached an agreement whereby Lazer Spot and the Mesko team will join forces. This means that you will have the opportunity to join Lazer Spot as it continues to serve the customers formerly served under the Mesko and ShuttleX brands. After many years at the helm, Tom has decided to retire, but he wanted to make sure that his employees and customers are taken care of, and he believes that Lazer Spot is the right partner to do that. Tom along with you has built a great company that we are proud to be associated with.

There are many similarities between us. Mesko is a family run business, started by Tom's father and is currently managed by Tom. Lazer Spot was started by the Newsome family over 25 years ago, and it is still managed by the founder's son. Both companies serve well known companies, some of which we both have in common, and both have a long tradition of providing excellent customer service. By combining forces with a larger company, Tom and I both feel certain that our employees and customers will have opportunities for growth in the future. While we may have been competitors in the past, both companies have always operated with the same philosophy of taking care of their people and their customers, and we can assure you that will continue under the Lazer Spot name.

As we move forward with the transition and integration of the two companies, there are several things we want to share with you right off the bat. First, your pay will not be impacted by becoming a part of Lazer Spot. Second, your day to day management team will not change. Third, there will be growth opportunities both personally and professionally as our combined companies will now be serving more customers across a larger geographic footprint. Although Lazer Spot's headquarters is in Alpharetta, GA, we have a large field based operational support team that will support you in all the locations where Mesko currently operates. Finally, we consider those of you who choose to join Lazer Spot, and we hope that is everyone, as part of the Lazer Spot family – no different from our current team and will continue to do so.

We will be sharing more information with you about Lazer Spot over the coming weeks as we finalize the transaction, but we want you to know that Lazer Spot is a strong growing company with the resources and commitment to provide you a great home in the future. The transaction is expected to be finalized sometime in the latter part of June. We sincerely believe that Mesko is a unique company and that we share common values and practices.

If you have any questions, please reach out to either the Mesko team or the Lazer Spot team. To contact Mesko, please call **484-273-4861** or send an email to hr@meskospotting.com. To reach Lazer Spot, call **888-886-6851** and ask for either the Mesko Transition team or Lorraine Sosa. You may also send an email to meskoquestions@lazerspot.com. Beginning the week of June 3, we will have Lazer Spot employees on the ground and available to you.

We sincerely appreciate each one of you, and the work you do. We look forward to working with you as part of the Lazer Spot team.

Best Regards,

Adam Newsome and Tom Mesko