

LAZER SPOT

October 12, 2009

Dear Lazer Spot Team Member:

Have you ever wanted to see the world – or at least western Pennsylvania? Do you want to move into management? Here at Lazer Spot, we want to help you achieve your goals. Toward that end, we are asking you to let us know where you'd like to be.

Our company is always growing; we've doubled in size in the past four years alone. Not a month goes by that our management team isn't out there pitching our services to new clients. We want to make Lazer Spot **the** premier yard management company in the U.S.

We are only as good as our people, and we appreciate your service to Lazer Spot and to our clients. We have been able to achieve this growth because of the efforts you make day in and day out. So please take a moment to let us know about your future goals. If you're interested in moving to another area of the country, tell us where it is. If we have an operation there yet, we'll keep you in mind next time we are evaluating staffing needs. If we don't, we'll keep you in mind in case we ever get the opportunity to go into that market.

Similarly, if you'd like to move ahead in the company, let us know that. We are always looking for the people who will be our next leads, assistant managers, site managers, area managers, regional managers, and more. We prefer to promote from within, and if you think you've got what it takes to help lead Lazer Spot into the future, we want to know that.

Please take a moment to fill out the information below and send it to me at 6525 Shiloh Road, Suite 900, Alpharetta, Georgia, 30005. Or you can fax it to 678-771-2657. If you're not ready to make a move just now, but you think your needs might change in the future, keep us in mind. We'd love to hear from you!

Sincerely,



Rhonda R. Wilcox, Vice President of Human Resources
Lazer Spot, Inc.

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1. My name is _____
 2. I currently work at Lazer Spot's operation in _____
 3. If the opportunity ever arose, I would like to work in _____.
 4. I would like to be considered for a management opportunity under the following conditions (state job preference, location preference if any, and whether or not you would be willing to relocate)
_____.